



Health and Safety Policy

HCR is committed to the safety of all of our employees. Concern for our employee's health and well-being is, and will remain, a top priority at all levels. To accomplish this, HCR will not knowingly assign or allow an employee to work in an unsafe environment. HCR will abide by all safety regulations and guidelines set forth in the Occupational Health and Safety Act, and will integrate good safety practices and programs into our operational activities and procedures. This can be achieved by working together as a team with communication between HCR, our employees and our clients.

We believe that a positive attitude towards a safe and healthy workplace will lead to increased performance. You are HCR's representative at the client. Therefore, you are an important link in the relationship between our client and HCR. Your attitude towards health and safety issues will have a direct effect on the relationship between you, HCR and our clients.

Commitment to health and safety is a top priority at HCR. We want all of our employees to be able to perform their job duties in a safe manner. Working together, we can achieve this.

Sincerely,

Peter Raback
President